

Step Into Primary Care

Pre-Employment Programme

Attention All Practices

Are you struggling to recruit into non-clinical roles?

Do you have live vacancies or pending vacancies for non-clinical roles?

If the answer is yes, why not let us work in partnership with your organisation to recruit and train your future workforce

Lancashire and South Cumbria Primary Care Training Hub are offering a **FREE** 6-week programme for organisations that wish to recruit into non-clinical roles. The programme is for candidates aged 19+ and will consist of **3-weeks of accredited training** commencing 3rd March 2025 and **3-weeks practice placement** commencing 24th March 2025 in a non-clinical role.

What are the Benefits to organisation?

- Recruitment is facilitated by L&SC PTH in partnership with your organisation, local DWP and a accredited Training Provider
- Assist with the development, growth and sustainability of the wider Workforce
- Develop an effective stream of local talent into non-clinical roles
- Streamlined and cost-effective approach to recruitment and shortlisting, facilitated by L&SC PCTH in partnership with organisations
- Opportunity for current staff to mentor and share knowledge to new learners

What is included in the Programme?

3 weeks accredited training: Next Cohort March 2025	3 weeks practice placement: Next cohort March 2025
<ul style="list-style-type: none">• Tailored training to meet the needs of the organisation<ul style="list-style-type: none">◦ Customer Service Level 2◦ Emergency Mental Health First Aid Level 2◦ Personal self-development /employment skills Level 1• Difficult Conversation Training• Mandatory Training• NHS Values Overview• A Persons Holistic Journey through Health and Social Care• Tutor feedback provided to each practice	<ul style="list-style-type: none">• Candidates have the opportunity to experience working in your organisation• 2 week review with candidates and practices• Organisations offer candidates an interview at the end of the placement. While there's no guarantee of employment, participating organisations are actively recruiting

Next Steps

Complete our EOI [here](#) for all vacancies and to attach job descriptions

For further information please contact
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